



Australian Government
Australian Customs Service

**NATIONAL DIRECTOR, INTELLIGENCE & TARGETING
DIVISION (PN 10197)**

**NATIONAL DIRECTOR, PASSENGERS
DIVISION (PN 10198)**

Senior Executive Band 2

Canberra

Negotiated Salary package up to \$235,000

Background

The Australian Customs Service (Customs) is Australia's primary border protection agency and manages the security and integrity of Australia's borders. For this purpose the border extends into Australia's Exclusive Economic Zone where Customs has a key role in addressing threats to Australia's maritime environment.

While present at the border because of its community protection role, Customs must ensure the way it goes about performing this role recognises the community's expectations about ease of travel and doing business.

The agency is a national organisation employing some 5,500 people in Australia and overseas, with its Central Office in Canberra. It has a fleet of ocean-going patrol vessels and contracts two aerial surveillance providers for civil maritime surveillance and response.

Protecting the Australian community by preventing harmful or illegal goods or people entering Australia requires sophisticated techniques to target high-risk aircraft, vessels, cargo, postal items and travellers. This includes intelligence analysis, computer-based analysis, detector dogs and various other technologies.

In performing its role, Customs works closely with a range of agencies, often exercising powers on their behalf, and at other times working with them to complement each other's capabilities and powers. These agencies include other government and international agencies, in particular the Australian Federal Police, the Australian Quarantine and Inspection Service, the Department of Immigration and Citizenship and the Department of Defence.

Customs is responsible to the Minister for Justice and Customs, Senator the Hon Chris Ellison, and is an agency with the Attorney-General's portfolio.

The Roles and Required Capabilities

National Directors manage national operations within Customs with a focus on delivering today and building for the future. National Directors also contribute to Customs strategic planning, direction setting and governance.

To be a strong contender for this role you will need to have a demonstrated track record in the leadership and management of a large, geographically dispersed and operationally complex organisation. You will also need to have excellent client and stakeholder management skills, sound policy advising skills, an appreciation of the application of technology to deliver outcomes and a strong commitment to quality. Your collegiate personal style, energy and enthusiastic approach will be complemented by political acumen, sound judgement and the ability to motivate people.

National Director Intelligence and Targeting

The primary responsibility of the role is to ensure Customs risk management decisions and operational interventions are well informed by high performing intelligence and targeting functions. A recent review has established a new operating model for these functions. As national leader you will be responsible for implementing this model in a way that both delivers today's organisational requirements and builds Customs intelligence and targeting capability for the future

National Director Passengers

The primary responsibility for the role is to design and deliver effective border management while supporting legitimate travel.

International airports are a dynamic and demanding environment where border protection interventions are characterised by short intervention timeframes. Customs operations impact on the broader travel experience and co-designing approaches and processes with industry and other government agencies with responsibilities at airports is an important feature of this role.

Contact for enquiries:

For further information on the National Director, Intelligence role please contact John Drury on 6275 6805.

For further information on the National Director, Passengers role please contact Neil Mann on 6275 6500.

Please send:

- your completed job Specific application form (found on Customs website under job advertisement); and
- your statement of claims framed against the selection criteria

By email to: recruitment@customs.gov.au

Or by mail to:

The Recruitment Officer
Australian Customs Service
5 Constitution Avenue
Canberra ACT 2600

Or by fax to: 02 6275 5985

Closing date for applications is: 15 February 2007.

Applications will only be accepted on the Official Application Forms. These, along with the selection documentation may be obtained from the Customs website at www.customs.gov.au or by email to recruitment@customs.gov.au or by contacting (02) 6275 6675.

The successful applicants will be required to undergo a security assessment.

Applications close on 15 February 2007.

**Delivering Today,
Building Tomorrow**

Customs has opportunities for experienced executives to take a leading role in achieving Customs mission of protecting Australia's borders while supporting legitimate trade and travel.

The successful applicants will work in a dynamic environment that reflects the diversity of Customs as a major border protection agency with specific domestic and international responsibilities.

Warming reef can be saved

Narelle Hooper

One of Australia's leading marine scientists, Russell Reichelt, has called for a risk management study of the Great Barrier Reef to target areas critical for conservation in the face of global warming.

Professor Reichelt, the head of the Cairns-based Reef and Rainforest Research Centre, said he believed it was too simplistic to say the reef would be extinct in 20 years, as a draft report by the Intergovernmental Panel on Climate Change reportedly claims.

Ocean warming of just 1 to 2 degrees for more than a few weeks causes bleaching events, in which small organisms in the coral that give it colour are expelled. Prolonged warming makes it difficult for them to recover.

"We have a window of 20 to 60 years within which the system is going to change," he said. "We know if we do nothing and current trends continue worst-case scenarios appear more likely."

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"We need an integrated risk management study to map out the most vulnerable and the most resilient parts of the reef to help us target management and conservation efforts."

The study would take years but first results could be available within 12 months, he said.

Professor Reichelt is a member of the Great Barrier Reef Foundation, chaired by Commonwealth Bank of Australia chairman John Schubert, which brings together business and science leaders to co-ordinate efforts to preserve the reef.

It is estimated the reef — the largest coral reef system in the world — contributes \$5.8 billion annually to the economy, generating 63,000 jobs in tourism, recreation and fishing.

Foundation chief executive Judith Stewart will start a fund-raising campaign next month.

"We have some pressing problems, we need to get projects going quickly," she said.

Professor Reichelt suggested the web-based satellite mapping system Google Earth could help monitor the impact of a warming ocean on the reef.

The foundation's director, Keith Tuffley, managing director of investment bank Goldman Sachs JBWere, said: "It's hard for most of us to touch and see the impact on the reef. Whereas if you try to water your garden or you're a farmer . . . you see the drought."

Business Risk & Assurance Manager

Eraring Energy is a major player in the Australian energy market and its vision is to become the leading electricity company in Australia through the growth & development of its people.

The position can be based in the CBD or the Central Coast and reports to the Company Secretary. The role has direct access to the Board, and is seen as a critical role as Eraring Energy aligns itself to best practice standards of risk management. The role requires you to develop & manage an integrated risk management framework, ensuring Eraring Energy's major risks are recognised and managed. You will also be responsible for the internal audit program, ensuring that management are provided with regular and structured risk management information. The position will also require you to manage an effective insurance program and workers compensation portfolio.

Selection Criteria

You will have relevant tertiary qualifications in commerce or business and have experience in a senior risk role in a large organisation. You will also have a track record in driving risk management programs, managing insurance programs and a knowledge of business processes and operations.

A generous remuneration package will be negotiated with the successful applicant.

For a position profile, containing selection criteria which must be addressed in your application, contact 02 49730700 or email recruitment@eraring-energy.com.au. Further enquires can be made to Ms Rochelle Reynolds on 02 82684260.

Send applications to recruitment@eraring-energy.com.au. Applications close on 16 February 2007.

Eraring Energy is committed to the principles of equal opportunity, safety and the growth and development of our employees.

 **Eraring energy**