

Reef Trust Partnership

*Traditional Owner
Technical Working Groups*



Expression of Interest

Issued Friday 20 December 2019

The Great Barrier Reef Foundation extends its deepest respect and recognition to all Traditional Owners of the Great Barrier Reef as First Nations Peoples holding the hopes, dreams, traditions and cultures of the Reef.



Australian Government

REEF TRUST



1 | 9

Great Barrier
Reef Foundation

Contents

About the Great Barrier Reef Foundation	3
About this Expression of Interest	3
Key dates.....	4
Other key dates.....	4
About the Traditional Owner Technical Working Groups	4
Technical knowledge and experience.....	5
Essential criteria	5
Desirable criteria.....	6
Who can apply.....	6
Rates	6
How expressions of interest are assessed	7
Stage one – eligibility assessment.....	7
Stage two – assessment against criteria.....	7
Stage three – engagement of experts	7
Notification of applicants.....	7
Submitting an application.....	8
How to apply	8
Questions.....	9
Further information	9



About the Great Barrier Reef Foundation

The Great Barrier Reef Foundation (GBRF) is saving our Reef and all its living diversity for future generations. We're using independent science to better understand the true condition of the Reef and the challenges it faces so we know where to focus our efforts. We inform and educate people on what needs to be done to address the causes of the problem, including advising governments and industry. And we raise funds to take practical action, funding hard work and innovative technologies from the best minds in Australia and beyond to protect and restore the Reef.

The partnership between the Australian Government and GBRF is centred on a landmark investment of \$443.3 million to build the resilience of the Great Barrier Reef. Commencing in July 2018 and running over six years, this investment will support delivery of the Reef Trust Partnership (the Partnership).

The Partnership includes an investment of \$51.8 million to improve Traditional Owner engagement in the management of the Great Barrier Reef World Heritage Area. Funding is allocated to five distinct work streams:

- water quality (\$20M)
- crown-of-thorns starfish control (\$5.8M)
- reef restoration and adaptation science (\$10M)
- integrated monitoring and reporting (\$4M)
- Traditional Owner Futures Fund (\$10M).

About this Expression of Interest

We have heard the call made by Traditional Owners for leadership and decision-making roles to be made available in the management of the Reef. Outcomes from the Traditional Owner Reef Trust Partnership [Co-Design Workshop](#) hosted by the GBRF Traditional Owner Working Group in May 2019 reinforced this call. Four new Traditional Owner technical working groups are now being established to align with existing RTP program areas and governance arrangements.

This expression of interest (EOI) is to identify suitably qualified Traditional Owners, through an open and transparent process, to provide expertise to dedicated technical working groups covering the areas of:

- water quality
- crown-of-thorns starfish control
- reef restoration and adaptation science; and
- integrated monitoring and reporting.

For more information on what Traditional Owners have told us so far is important about each of the component areas above click [here](#).

The information provided in response to this EOI will allow the GBRF with its [Traditional Owner Working Group](#) (TOWG) to assess the technical knowledge and capability of individuals to support the delivery across the portfolio of work, including with respect to assisting lead a co-design and co-delivery approach.

Potential applicants should read this guide in its entirety before deciding whether to submit an EOI.

Key dates

Table 1. Key dates

Call for Expressions of Interest open	Friday 20 December 2019
Call for Expressions of Interest close	11.45pm AEST, Sunday 9 February 2020
Assessment against criteria and applicants advised if their application has satisfied the criteria	By early March 2020
Successful applicants engaged	Engaged for a 12-month period, followed by a review for possible extension.

Other key dates

Table 2. Potential key dates for Traditional Owner Technical Working Group members

Tentative dates for all Technical Working Groups to attend meetings over the first six months of 2020, include:

Informed of selection process outcome	Early March 2020
One day meeting in Townsville for each Technical Working Group	Week of 24-27 March 2020
One day meeting in Cairns for all Technical Working Group members with the Traditional Owner Working Group	28 April 2020
Attendance by at least one member from each Technical Working Group at the Traditional Owner regional workshops	Cairns 21-22 May 2020 Townsville 26-27 May 2020 Rockhampton 18-19 June 2020 Cooktown 24-25 June 2020

About the Traditional Owner Technical Working Groups

In undertaking work with Traditional Owners of the Great Barrier Reef, the GBRF has committed to a new era of partnership that will genuinely strive to implement a culturally safe and appropriate process of co-design and co-delivery. To do this Traditional Owners of the Great Barrier Reef have identified, at the May 2019 Co-Design Workshop and through the advice provided by the GBRF TOWG, the need for expert roles to be made available to actively participate in the co-design and co-delivery of this work.

This will include:

- Specific, detailed input into the design and implementation of the program of works related to each technical working group area.
- Active participation and leadership in the regional workshops and working group meetings to ground-truth ideas and concepts with the broader base of Great Barrier Reef Traditional Owners to inform delivery.
- Specific technical advice and support to the GBRF Traditional Owner Partnerships team and Traditional Owners Working Group, including undertaking minor consultancy work.

It should be noted that the existing [Traditional Owner Working Group](#) continues to provide overarching strategic oversight and high-level advice across the whole of the Reef Trust Partnership portfolio, including taking a lead on co-design and co-delivery of the Traditional Owner Futures Fund.

We know your time is important. You must be able to demonstrate in your EOI that you are able to commit to at least 20 days per year to actively participate in the project co-design and co-delivery of Traditional Owner led projects under the Reef Trust Partnership Agreement.

Technical knowledge and experience

GBRF invites application from Traditional Owners of the Reef and its Catchment who demonstrate their ability to:

- Input on management activities that are important to Traditional Owners, current challenges and potential solutions facing Traditional Owners, that can better inform the co-design and co-delivery of water quality; crown-of-thorns-starfish control; reef restoration and adaptation science; and integrated monitoring and reporting programs and activities.
- Active participation in strategic meetings, co-design workshops and stakeholder forums to provide input and advice on matters affecting, or of high importance to, Traditional Owners of the Great Barrier Reef and its Catchment.
- Provide technical and operational advice to the GBRF and its existing Reef Trust Partnership [Traditional Owner Working Group](#) on issues relevant to and within the Reef Trust Partnership Agreement.
- Assist with informing an overarching framework that works towards improving the cultural competency of people working in the Reef and its Catchment.
- Actively participate and act on specific negotiated components of the co-designed work program developed by Traditional Owners and the GBRF.

Essential criteria

- Identify as a Great Barrier Reef Traditional Owner – or Great Barrier Reef Catchment Traditional Owner. A letter of support from your Traditional Owner organisation or Elder will be highly regarded.
- Demonstrated expertise, knowledge, experience and interest in **at least one** of the four Reef Trust Partnership program areas (1) water, (2) crown-of-thorns starfish control, (3) reef restoration and adaptation, (4) integrated monitoring and reporting.
- Availability to work a minimum of 20 days per year, between March 2020 and March 2021.
- Ability to travel to meetings and workshops.
- Ability to lead and/or contribute to the development and implementation of discrete projects, including demonstrating a sound level of research, writing and computer skills.
- Strong on-ground relationships within your community and amongst other Reef Traditional Owners and their partners.

Desirable criteria

- Experience and understanding in land and sea country management that demonstrates benefits for Traditional Owners, including but not limited to design and/or delivery of on-ground management activities; and/or monitoring activities.
- Experience and understanding in management, planning, mapping and/or monitoring of Aboriginal and Torres Strait Islander heritage values, including cultural values.
- Governance and risk management experience and understanding.
- A passion and drive to be involved in the co-design of Traditional Owner led projects for the Reef and its Catchment.

Who can apply

This program is a special measure identified to support Traditional Owners of the Great Barrier Reef and its Catchment to protect and build a resilient Reef into the future. In your application please state your Traditional Owner group that exists within the Great Barrier Reef or Great Barrier Reef Catchment area.

[Click here for a map that shows the eligibility area](#)

Other things to consider in your application

- confirmation that all actual, perceived or potential conflicts of interest relating to any relevant areas of the Reef Trust Partnership have been declared.

Should the opportunity arise for involvement in a minor consultancy, please also include:

- an Australian Business Number (ABN); or
- use of invoicing methods accompanied with a Statement of Supplier form
- that you hold or are willing to hold the required insurances: Workers Compensation; Public Liability (minimum required: \$20,000,000 per occurrence); Professional Indemnity Insurance (minimum required to be determined in discussion with GBRF).

Rates

Technical working group members will be paid for their time. Applicants are requested to submit a schedule of rates. Together with guidance from the TOWG, GBRF will establish standard rates to cover certain activities and functions associated with the work the Technical Working Groups will be covering.

Costs associated with travel, accommodation and meals (breakfast, lunch and dinner) will be covered for all meetings and workshops.

How the Expressions of Interest are assessed

This EOI is a technical expertise, knowledge and experience based competitive process.

This EOI relates to the expertise, knowledge and experience of individuals and does not reflect the capabilities at a Traditional Owner group level or representative organisation level. If multiple individuals from the same Traditional Owner group submit an EOI, each individual will be assessed separately. EOIs will be assessed based on the following process:

Stage one – eligibility assessment

Each EOI will be screened to check that the applicant is eligible to apply. Applications that do not meet the eligibility requirements will not be progressed to Stage two.

Stage two – assessment against criteria

Eligible applications, who have fulfilled stage one, will be assessed by the GBRF and the Traditional Owner Working Group based on:

- Demonstrated high-level expertise, knowledge and experience in one or more of the four work areas set out above.
- Clear preference for which of the four work areas your application applies to.
- Demonstrated expertise, knowledge and experience with applied experience in the design and delivery of Traditional Owner land and sea management and planning activities in the Great Barrier Reef and its Catchments.
- Demonstrated ability to actively participate and deliver negotiated areas of the work program co-designed by Traditional Owners and the GBRF.

Stage three – engagement of experts

Where an individual has been assessed as meeting the minimum requirements of stage one and stage two assessment, the GBRF together with the TOWG, will inform all who submitted an EOI about the success of their applications. The GBRF, on behalf of the TOWG, will then invite the suitable individuals to be part of a technical working group under the Reef Trust Partnership, or to provide other services in support of the Traditional Owner Reef Protection Program. The scope of work and terms of any engagement will be agreed at the time of the engagement.

Notification of applicants

Applicants will be informed in writing following the completion of Stage two – Assessment, of the success of the EOI and if it has satisfied the assessment requirements. It is anticipated that this notification will be released in early March 2020.

GBRF will keep confidential all confidential information of the applicant which is obtained as part of the application process. However, GBRF may disclose confidential information to its personnel, contractors or advisors for the purposes of administering this process; or as required by law; or where GBRF is required to comply with any provision of Reef Trust Partnership Agreement in respect of confidential information.

Submitting an application

Applications open on Friday 20 December 2019 and close on Sunday 9 February 2020 at 11.45pm AEST. All applications must address the 'essential' criteria and where relevant the 'desirable' criterion, the preferred working group area of interest and a confirmation attending the above meeting and workshop dates. This must be in a clear written electronic format. Where possible, please include any work history, educational and training qualifications, identification of Traditional Owner group and personal details such as address, email, phone and date of birth. In addition, please provide at least two names and contact details that can act as Referees to your application. Applications must be submitted online at: applications@barrierreef.org

Unless requested by GBRF, no additional written or verbal explanation, or further documentation, will be accepted after the closing date. Applications that are incomplete; do not include the requested documentation; or do not address the assessment criteria may be deemed ineligible.

Late applications, after the 9 February 2020 will not be accepted.

How to apply

Step 1

Review these Guidelines (with particular attention to both essential and desirable assessment criteria).

Step 2

Prepare an expression of interest (no more than two pages) outlining:

- The technical area(s) that you are applying for and why
- How your expertise, knowledge, experience, skills and interests address the criteria
- Your relevant attributes and capabilities that you will bring to the role
- Clearly demonstrate your availability to commit to the Technical Working Group meeting and workshop dates listed above.
- Clearly demonstrate your availability to commit to the minimum time requirements for the work of each of the Technical Working Groups, which is currently estimated at 20 days per year
- The Reef or Catchment Traditional Owner group(s) that you identify with.

Please note that if you have a strong interest in multiple topics, clearly identify which technical working group(s) you are interested in and your order of preference. The maximum number of working groups that you may sit on is two.

Step 3

Include a resume with two referees, one must be an Aboriginal and/or Torres Strait Islander person who the GBRF may contact.

Step 4

Email your expression of interest to applications@barrierreef.org by 11:45pm AEST **Sunday 9 February 2020**.

Questions

Applicants may contact the GBRF by:

Liz Wren, Director Traditional Owner Partnerships on telephone 07 3171 0420 or email lwren@barrierreef.org

Brian Singleton, Engagement Manager Traditional Owner Partnerships, telephone 0438 540 817 or email bsingleton@barrierreef.org

Please note:

The Great Barrier Reef Foundation office will be closed from COB 24 December 2019 reopening on Monday 6 January 2020. During this period we will be unable to answer questions arising from this EOI. Your questions are important to us and we will be able to assist you from 6 January 2020.

Further information

- [Summary Report from the Co-design Workshop in May 2019](#)
- [Great Barrier Reef Foundation Reef Trust Partnership - Traditional Owner Working Group](#)
- [Reef Trust Partnership Annual Work Plan](#)
- [Reef Trust Partnership Monitoring and Evaluation Plan](#)
- [Traditional Reef Trust Partnership Co-Design as at May 2019](#)
- [Reef and Its Catchments Map - refer page 4 Outlook Report for the Great Barrier Reef Region](#)
- [Frequently asked questions](#)